

Revisions to the National Maintenance Agreements - Executive Summary

This report summarizes the significant revisions to the National Maintenance Agreements (NMAs) as approved by the National Maintenance Agreements Policy Committee, Inc. (NMAPC).

Preamble

- In partnership between North America's Building Trades Unions (NABTU) and The Association of Union Constructors (TAUC), the Agreement has been renamed as the National Construction and Maintenance Agreement (NCMA).

Article I – Recognition

- The 14 individual NMAs, one for each participating International Union, have been consolidated into one singular NCMA that now includes each of the 14 participating International Unions.
- Tiered penalties for failure to hold pre-job conferences.
- The Plan for the Settlement of Jurisdictional Disputes will now be used to settle jurisdictional disputes.

Article IV – Scope of Work

- New construction (greenfield) and maintenance can be performed under the NCMA.

Article V - Subcontracting

- For new construction, the United Association International Union has an off-site fabrication provision.

Article IX – Benefits and Other Monetary Funds

- For the purposes of workforce development (Helmets to Hardhats/TradesFutures) and increasing union construction and maintenance market share, a \$0.10/hour contribution to a Labor Management Trust will be made for each work hour performed under the NCMA.

Article XV – Work Hours Per Day

- Second and third shift additives are 10% of the employee's hourly wage.
- If contained in a craft's local agreement, time worked beyond 10 hours/day on new construction, and 12 hours/day on maintenance, shall be paid at double time.

Article XXII – Lockout and Work Stoppage

- Work stoppage and lockout fines have been increased to \$25,000/occurrence.

Article XXVII – Administrative Procedure

- Site Extension Requests (SERs) will be approved in the following manner:
 - For maintenance work, all SERs will be approved or denied by a majority vote of the crafts requested on the SER.
 - For new construction work, all SERs will be approved or denied by a weighted vote based on the equity of work for the crafts required for the project.
- All SERs for new construction work will carry a Yellow Card Project designation after approval.
- All SERs for previously approved Yellow Card Sites and Projects will automatically be approved.